

Bethany Bible Church
Position Description
Director/Pastor of Student Ministries

GENERAL DESCRIPTION:

The Director of Student Ministries provides leadership to ministries with Middle School and High School students, while championing the mission, vision, and values of Bethany Bible Church.

AREAS OF RESPONSIBILITY:

• **Student Ministry Programming**

The Director of Student Ministries will be responsible for giving direction and oversight to all ministry programming directed to Middle School and High School students, including budgeting, staffing and ministry initiatives. This includes Sunday morning programming, mid-week programming, special activities, and encouragement to the parents of students. They will lead the way in articulating a comprehensive ministry philosophy, working to and with these students, partnering with families, and networking in the community to build a Christ-centered ministry that strikes a balance of connecting, restoring, growing, and blessing.

• **Staff Leadership & Shepherding**

The Director of Student Ministries is responsible for leading and shepherding of paid Student Ministry staff, interns and volunteers. They are responsible for the recruiting, equipping, mobilizing, and oversight of all Student Ministry volunteer staff. Equip and empower Jr High and High School staff and volunteers to lead the Jr High and High School ministries through creating a culture of recruitment, development, training and reproduction. Lead with and through a team.

• **Communication**

The Director of Student Ministries facilitates ongoing communication with parents, ministry staff, interns, and volunteers. Partner with parents through providing resources, training, and intentional experiences, to equip parents to be the spiritual leaders of their families

• **Policies**

The Director of Student Ministries ensures that effective policies for safety and operations are in place, updated as necessary, and followed throughout the ministry.

- **Ministry Staff Collaboration**

The Director of Student Ministries will work as a part of the Ministry Staff Team to ensure unity among the ministries and collaborative leadership to mobilize the body for church-wide initiatives. Expand the reach of Jr High and High School students through local schools and community activities

CHARACTER QUALIFICATIONS

They will have exemplary Christian character including a vibrant personal relationship with Jesus Christ and a proven record of integrity in their personal life, interpersonal relationships, and exemplary local church involvement.

They will be someone who has a ministry call of God upon their life and can readily convey a passion *for* and proficiency *in* ministry to youth and their families.

They will possess an understanding of adolescent development, family dynamics, biblical theology, and ministry philosophy. They will also have core competencies in team leadership, volunteer recruitment, program administration, and communication. They will be current with ministry trends and developments relating to youth and families, and able help Bethany position itself for effective ministry with next generations.

MINIMUM QUALIFICATIONS

- Education and training that has equipped them for vocational ministry in a large ministry context, 4 year ministry degree.
- Three years of experience in a leadership role in a church or related setting working with Junior High and Senior High age and teams of volunteers with a track record of building and growing student ministry
- Strategic in nature, innovative thinker with ability to drive projects and strategies through to completion
- Self-motivated, self-directed with an ability to be flexible while requiring minimal supervision
- Effective team building skills and ability to motivate others
- Effective customer service, relational and communication skills, both written and verbal

ORGANIZATIONAL RELATIONSHIPS

The Director of Student Ministries shall carry out their duties and responsibilities within the bounds of the BBC Bylaws, policies, and under authority of and ultimate accountability to the Board of Elders. They will serve under the leadership and direction of the Executive Pastor.