

## PASTOR/DIRECTOR OF STUDENT MINISTRIES

### Bethany Bible Church Profile / Position Summary

(April 8, 2019)

*Bethany Bible Church of Phoenix, Arizona is seeking a full-time, effective ministry leader who will work as a collaborative part of a unified ministry staff, to direct all of its ministries to Junior High and Senior High students.*

#### ● **Bethany Bible Church Profile**

Bethany Bible Church ([bbcphx.org](http://bbcphx.org)) is a biblically centered, culturally relevant, multi-generational, multi-ethnic church that is passionate about impacting the world with the Good News of God's grace beginning in its own community and reaching to the ends of the earth. Bethany currently has 1,200 attenders each weekend including 150 children, is growing, strongly committed to the future, and poised to make a tremendous impact in the bustling central corridor of Phoenix. Founded in 1955, the church is blessed with a strong history, excellent facilities, a strong financial base, a unified staff and leadership team, and key ministry partnerships. The church has a long reputation for strong, practical Bible teaching, raising up next generation leaders, tirelessly serving the needs of its community, and a deep commitment to global missions.

#### ● **Student Ministry Profile**

Bethany's Student Ministries provide a tremendous opportunity for ministry impact for the right candidate. The High School and Middle School ministries are strong, and have a strong base of volunteers and parent support. There is every reason to believe that the Student Ministries are poised for a very positive season of growth. Bethany has a contemporary, practical bent that appeal to students and their families. The church has called a new Senior Pastor, is growing, has excellent facilities, a supported and unified staff team, and new families that are coming to the church every week.

#### ● **Position Profile**

Working as a collaborative part of a ministry staff team, the leader of the Student Ministries will provide the primary direction to ministries with students in Middle School and High School. They will lead the way in articulating a comprehensive, ministry philosophy working to and with these students, partnering with families, and networking in the community to build a Christ-centered ministry that strikes a balance of connecting, restoring, growing, and blessing.

To this end they will...

- Lead and direct all Student Ministry programming
- Lead the way in building relationships with students
- Engage parents in the spiritual development of their children
- Supervise paid Student Ministry staff
- Be responsible for the recruiting, equipping, mobilizing, and oversight of all Student Ministry volunteers
- Be responsible for the maintenance of and adherence to all Student Ministry policies and procedures
- Coordinate with the ministry staff team for collective leadership of ministry and church-wide initiatives

This position is a full-time, salaried position. Although ministry hours and church-related hours may fluctuate, it is generally expected to require 45-50 hours per week to fulfill the expectation of office hours, ministry duties, meetings, and personal participation in the life of the church.

We are looking for ministry staff leaders who are ready to diligently work, not only to build effective ministries in their primary area of assignment, but are eager for growth opportunities to reach their fullest potential in leadership impact here at Bethany and beyond for the Kingdom.

## ● **Candidate Profile**

Qualified Candidates for this position will have exemplary Christian character including a vibrant personal relationship with Jesus Christ and a proven record of integrity in their personal life, interpersonal relationships, and exemplary local church involvement.

They will be someone who has a ministry call of God upon their life and can readily convey a passion *for* and proficiency *in* ministry to youth and their families.

They will possess an undergraduate or graduate degree that has prepared them for this position, with preference given to candidates with five or more years of professional, local-church ministry experience with youth.

They will possess a developed understanding of adolescent development, family dynamics, biblical theology, and ministry philosophy. They will also have core competencies in team leadership, volunteer recruitment, program administration, and communication. They will be current with ministry trends and developments relating to youth and families, and able to help Bethany position itself for effective ministry for future generations.

## ● **Compensation**

This position is a full-time, salaried position with benefits. The compensation range is consistent within the organization, comparative with equivalent positions in similar-sized congregations, and is commensurate with education and experience.

## ● **Applicant Instructions**

To submit your name for consideration, please return in PDF format a resume along with a cover letter introducing yourself to [employment@bbcphx.org](mailto:employment@bbcphx.org).

We will acknowledge by email receipt of your information, but because of the large number of respondents we cannot promise individualized communication to all applicants.

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[bbcphx.org](http://bbcphx.org)