

PASTOR/DIRECTOR OF CHILDREN'S MINISTRIES Bethany Bible Church Profile / Position Summary (April 1, 2019)

Bethany Bible Church of Phoenix, Arizona, is seeking a full-time ministry leader to work as a collaborative part of a unified ministry staff directing ministries to children from birth through fifth grade.

● **Bethany Bible Church Profile**

Bethany Bible Church (bbcphx.org) is biblically centered, culturally relevant, multi-generational, multi-ethnic, and passionate about impacting the world with the Good News of God's grace. Bethany currently has 1,200 weekly attenders including 150 children. It is growing, strongly committed to the future, and poised to make a tremendous impact in the bustling central corridor of Phoenix. Founded in 1955, the church is blessed with a strong history, excellent facilities, a strong financial base, a unified staff and leadership team, and key ministry partnerships. The church has a long reputation for strong, practical Bible teaching, raising up next generation leaders, tirelessly serving the needs of its community, and a deep commitment to global missions.

● **Children's Ministry Profile**

Bethany's Children's Ministries provide a tremendous opportunity for ministry impact for the right candidate. Bethany has made the revitalization of its Children's Ministries its current TOP priority. For a leader who can effectively implement change from a clear ministry philosophy, there is an opportunity to set a forward-looking direction for years to come. There is every reason to believe this is the perfect time for this shift to happen. The church has called a new Senior Pastor, is growing, has excellent facilities, a supported and unified staff team, and new families and children coming to the church every week.

● **Position Profile**

Working as part of a ministry staff collaborative, the Pastor/Director of the Children's Ministries will provide the primary direction to ministries with children from birth through fifth grade. They will lead the way in articulating a comprehensive ministry philosophy moving Bethany to more effectively partner with families to nurture children toward a biblically rooted lifetime of faith in Jesus Christ.

To this end they will...

- Lead and manage all Children's Ministries programming
- Engage parents in the spiritual development of their children
- Supervise paid Children's Ministries staff
- Oversee recruiting, equipping, mobilizing, and oversight of all Children's Ministries volunteers
- Administer the maintenance of and adherence to all Children's Ministries policies and procedures
- Coordinate with the ministry staff team on collaborative, church-wide initiatives

This position is a full-time, salaried position. Although ministry hours and church-related hours may fluctuate, it is generally expected to require 45-50 hours per week to fulfill the expectation of office hours, ministry duties, meetings, and personal participation in the life of the church.

We are looking for ministry staff leaders who diligently work not only to build effective ministries in their primary area of assignment, but also to reach their fullest potential in leadership impact for the Kingdom.

● **Candidate Profile**

Qualified Candidates for this position will have exemplary Christian character including a vibrant personal relationship with Jesus Christ and a proven record of integrity in their personal life, interpersonal relationships, and local church involvement.

They have a ministry call of God upon their life and will readily convey a passion for and proficiency *in* ministry to children and their families.

They will possess an undergraduate or graduate degree that has prepared them for this position, with preference given to candidates with five or more years of professional, local-church ministry experience with children.

They will possess an understanding of child development, family dynamics, biblical theology, and ministry philosophy. They will also have core competencies in team leadership, volunteer recruitment, program administration, and communication. They will be current with ministry trends and developments relating to children and families and help Bethany position itself for effective ministry in future generations.

● **Compensation**

This position is a full-time, salaried position with benefits. The compensation range is consistent within the organization, comparative with equivalent positions in similar-sized congregations, and is commensurate with education and experience.

● **Applicant Instructions**

To submit your name for consideration, please return **in PDF format** a resume and cover letter to employment@bbcphx.org.

We will acknowledge by email receipt of your information. Due to the large number of respondents, we cannot promise individualized communication to all applicants.

Bethany Bible Church
6060 N 7th Ave
Phoenix, AZ 85013

bbcphx.org